



Jonathan D. Rozier Unit 164 Katy

LEADERSHIP NARRATIVE REPORT 2025-26

Leadership is the ability to guide and influence others towards a common vision or goal. It aligns individuals in a collective direction, enabling them to work together to achieve shared objectives. Leadership is characterized by three key outcomes: direction, alignment, and commitment, and is fundamentally a process where individuals collaborate to produce results that they could not achieve alone.

In our first 9 years of existence, leading by example has been our leadership style. We are now evolving into a unit with active mentors who have served beyond the unit level. This past year our senior members have used their experience to provide guidance and oversight for a number of new officers and committee chairs. We have emphasized meeting protocols including parliamentary procedures, agendas, budgets and member recognition. At each meeting we introduce guest speakers from healthcare services, non-profit organizations, Harris County ESD 48 and Camp Hope to provide education and training. It's important to our unit leadership that we maintain and nurture our core values - a positive environment; a welcoming and supportive atmosphere; active listening; and recognition of each member's contribution awards and certificates. We have been implementing this style wherever and whenever we can, resulting in a stronger and more confident membership.

At our New Membership Orientation sessions we provide specific information on the responsibilities of Unit Officers and Committee Chairs. We also cover the hierarchy of the Auxiliary, commonly used acronyms, the meaning of the Preamble and an overview of the Constitution & Bylaws. We hold New Officer training sessions in the fall of each year. We encourage all Executive Committee members to attend District, Division and Department meetings to expand their knowledge and participation.

Participation in Leadership Training at District, Division and Department levels has encouraged us to focus on topics that are timely and valuable for resolving issues at the unit level. Division President Licia Kim's Conflict Resolution training at our District 22 Convention addressed many of our units' questions on the issues and concerns they're currently experiencing; also her Program Bingo at our Division 2 Convention was interactive fun and informative about what events fit into which program; and the Bullying versus Mentoring training at Department's Mid-Winter addressed the persistent problem currently plaguing many of our units. Applying the knowledge gained from these sessions has positively influenced our mentorship.

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Encouraging the leadership of our committee chairs has resulted in new initiatives. Answering the need to support veterans' widows deal with the loss of their spouse, one of our members leads a monthly Widows Luncheon. The group shares resources and emotional support. Initiated by a unit member, the Unit joins the Post at a branded information table outside our local Westgreen VA clinic and dispenses information and event updates to all those entering the clinic. We also deliver water and snacks on a monthly basis. Developing the "Blanket Brigade", the committee chair leads members in the making of hundreds of blankets throughout the year. Recipients include our adopted Veteran Families each Christmas; our Veterans Day raffle baskets, where each branch of the service has a representative blanket; the Pregnancy Help Center, Ballard House and the Brookwood Community; Project Linus for children staying in Texas Children's Hospital; veterans at dialysis clinics, and the list grows with the needs.

At the request of our membership we have created detailed guidelines for each of the events that support our programs. This provides written training for our Committee Chairs and can be updated and changed as needed.

We have provided the link and encouraged our members to take Be The One online training. Upon completion of the training, each member receives a pin. We also encourage all membership to take part in the ALA Academy program.

Estimated hours = 74

Respectfully submitted,
Leadership Committee
ALA Unit 164
22125 Kingsland Blvd.
Katy TX 77450

Please see below in this document for some embedded pictures and photos that highlight our various events. As requested, please see the following zip files for the same photos sent full-size.
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MONTHLY MEETING

Please join American Legion Auxiliary Unit 164 Katy for our monthly meeting.
New/potential members and guests always welcome.

Every 3rd Wednesday at 7:00PM
Legion Post 164, 22125 Kingsland Blvd., Katy TX

Membership open to grandmothers, mothers, sisters, spouses and direct and adopted female descendants of members of The American Legion and mothers, sisters, spouses and direct and adopted female descendants of all men and women who served on active duty at any time; plus women who of their own right are eligible to join the American Legion

For more information please call 312-622-6614

AMERICAN
LEGION
AUXILIARY

ALA UNIT 164
PROGRAM GUIDELINES
2025

BREAKFAST WITH OUR VETERANS

Please Note: If you require space at the Post for any reason (event, meetings, prep work etc.) make sure you've booked the time and date on the Calendar. Text Gillian Woodstrom at 281-615-5670 or email her at gwoodstrom@woodborne.com